

Company Overview

TopClass LMS by WBT Systems provides the tools for associations and training organizations to become the preferred education provider in their market, delivering value to learners at every stage of their working life. Our award-winning learning system delivers impactful professional development experiences for continuing education and certification programs, and virtual conferences.

WBT Systems develops the industry-leading TopClass Learning Management System, named a Top 50 Learning Systems for 2020, Best Continuing Education & Association Learning System 2019, and #1 Association Learning Management System in 2015-2017. With a single point of support from our in-house integration experts, TopClass LMS easily integrates with a wide variety of systems to provide efficient administration and a unified learning experience.

Our focus is to support associations in using integrated learning technology to help drive digital transformation - resulting in growth in membership, increased revenues, and an enhanced learning experience. We believe in truly understanding our customer's challenges and partnering with them to ensure success. Celebrating 25 years of your learning, your way; our customers value our experienced team and flexibility in all we do.

Software Engineer

We have a vacancy for a highly motivated Full-Stack Software Engineer with a passion for front end development to join our R&D team in Dublin.

The candidate will use their technical and engineering skills to work in an Agile - Scrum team building excellent new functionality in the TopClass Product suite. This will be a role, based on the foundation of web technologies and Java, but requiring the candidate to demonstrate flexibility and an aptitude to learn supporting technologies.

Our Frontend Engineers collaborate closely with designers, product managers, frontline support and business owners to build valuable and desirable solutions for our customer base and users. The candidate will use up-to-date web standards in HTML, CSS, and JavaScript, and modern technologies and frameworks, to develop large front-end web applications that scale and perform on all devices. Front End Development at WBT Systems is key to creating intuitive, engaging interfaces for our users. Our product suite includes a full eCommerce engine, single-page-app style landing pages, gamification, multiple integrations with leading 3rd party tools and platforms, fully customisable CMS solutions, reporting, analytics, dashboards, accessible and fully responsive end-user features, and more.

The right individual for this role will be a motivated and energetic developer who takes initiative, enjoys finding solutions to a varying number of challenges, is detail-oriented, and takes extreme pride in their work.

The successful candidate will be a dynamic, self-starting individual who will typically have 3-5 years of working with Front end technologies in a java-based R&D environment.

This role is open for remote working during Covid with a return to the Dublin HQ when it is safe to do so.

Responsibilities

These are just some of the things you will be doing:

- Design and develop new functionality for TopClass
- Write well designed, testable, efficient code
- Supporting and troubleshooting product issues
- Liaise with internal staff to assist with knowledge transfers to the wider WBT team
- Write and maintain appropriate documentation
- Contribute to the continuous improvement in the TopClass product suite through continuous review, refactoring, etc.
- Recommend enhancements to existing processes and tools to improve productivity.

Essential Skills & Experience

- Motivated, enthusiastic individual with ability to work on own initiative
- In-depth knowledge of web technologies including HTML, JavaScript, jQuery, XML, CSS, AJAX
- Proven work experience in Java development
- Proficient in working with GIT
- Working knowledge of continuous integration tools: Maven, Nexus and Jenkins
- Proven work experience with Eclipse IDE
- Team player with excellent communication and interpersonal skills
- Attention to quality and detail

Desirable Experience and Skills

- Knowledge of the following an advantage:
 - Experience with Test Driven development
 - Familiar with MVC frameworks (e.g. Angular, Ember, React etc.)
 - Familiar with Front-End testing frameworks (e.g. JEST, Cypress, Selenium)
 - Experience with relational databases and SQL
 - Familiar with Accessibility WCAG2.0+ standards

Education, Qualifications, Experience

- B.S. degree in Computer Science, engineering or equivalent experience
- Fluent in English
- Great verbal and written communication skills
- Positive attitude and demeanour
- Enthusiastic when embracing new challenges
- Able to multi-task and prioritize (good time-management skills)
- Ability to listen patiently and learn from others
- Adaptable and flexible when new tasks or projects are given

Terms

Permanent, Full time

Benefits

- Excellent remuneration
- Pension
- Health Insurance
- Up to 25 days annual holidays
- City centre location